

Position / Designation	Instructional Designer & Content Developer (Project Management Specialist)
Organization Name	Work Better Training & Development
Company Profile	We are an Executive Training & Team Building firm specialising in the field of Behaviour and Soft Skills Training. Within 7 years of our existence, we have created a reputation in the training industry for making People Development a highly effective and a fun process. With the support of some of the biggest names in Corporate India as our clients, we continue to grow at an extremely rapid pace.
Location	Borivali-East, Mumbai
Roles & Responsibilities / Profile Details	<ul style="list-style-type: none"> • Design, develop, maintain and deliver course materials for on behavioural / soft skills to customers, partners (freelancer trainers) and employees. Course materials include course design, storyboard, PPTs, instructor guides, lab exercises and assessments, pre and post – training engagement tools, as well as job aids. • Applies modern instructional design techniques to develop and deliver role-based learning content in a variety of delivery methods. The premium is on building content that is effective, and in a timely fashion • Includes researching / designing games, exercises, role plays, activities, questionnaires, videos, quizzes etc. • Understanding client requirements, their environment and business challenges in detail and thereby customise content accordingly.
Skills	<ul style="list-style-type: none"> ▪ strong presentation, communication, and interpersonal skills ▪ exceptional ability to build rapport across a wide range of cultures and personalities ▪ training-related data analysis ▪ must be detail oriented and a demonstrated quick learner of novel technologies ▪ be a team leader, able to inspire others ▪ be able to manage different projects at the same time ▪ be energetic and passionate about product speciality ▪ be organised and methodical ▪ be able to work well under pressure
Qualifications	MBA with strong academic background. Any credible training-related certifications will be preferable.
Experience	4 - 7 years of experience in developing behavioural and soft skills related content
Working Days	5 days (<i>Monday to Friday</i>)
Working Timings	9:30 A.M to 6:30 P.M
Remuneration	Based on your Current CTC / Competitive as per industry standards
Additional Incentives	Learning opportunity Free hand to deliver Innovate & experiment with ideas